**JUDE A. NIBA Ed.D CMPC AASP**

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**SEASONED SENIOR SCRUM MASTER**

Dynamic, hands-on, Senior Scrum Master with experience in managing large enterprise software development projects that meet demanding time restraints and exceed all expectations. Successfully scheduled and coordinated over 70 scrum ceremonies and demonstrated the ability to motivate, organize, lead, and coach Scrum teams across multiple locations. Ability to manage SAFe projects while working within strict deadlines and maintaining professionalism. Skilled in providing effective leadership in fast-paced, deadline-driven environments, with outstanding oral, written presentation and communication skills including thorough understanding of agile software development values, methodologies, and procedures.

**QUALIFICATION SUMMARY**

* Expert at driving the adoption and enforcement of Scrum rules, removing impediments and fostering self-management. Proficiently organized and facilitated daily scrum, sprint reviews, retrospectives, sprint, and release planning. Knowledge of Agile/Scrum, Kanban, SAFe, and Waterfall methodologies.
* Collaborated closely with product owners on backlog grooming to keep product backlog relevant and prioritized, ensuring acceptance criteria were agreed upon, and stories were ready for sizing.
* Proficiently facilitates product roadmap planning, project scheduling, and release management.

**CORE COMPETENCIES**

* Product/Project Management
* Technical Support
* Strategic planning
* Quality Assurance
* Process Improvement
* Leadership/Mentoring Abilities
* Automated/Manual Testing
* Project lifecycles
* Excellent time management skill
* Prioritizing/Multi-tasking

**PROFESSIONAL EXPERIENCE**

**AT&T, Sacramento, CA**  06/2016-02/2019

Senior Scrum Master

* Enacted change and continuous improvement that increased the productivity of Scrum teams by 36% and the quality of deliverables by 52%
* Assisted team with making appropriate commitments through story selection, sizing and task definition and participated proactively in developing and maintaining team standards, tools and best practices reducing development time by 25%
* Supported the product owner with grooming and maintaining product backlogs and working with the team.
* Organized and facilitated sprint planning, daily stand-up meetings, reviews, retrospectives, release planning, demos, and other Scrum-related meetings. Manage the lifecycle of code development, from ideation to sprints to deployment
* Proactively communicated any risks, design, and quality issues, or increases in scope/time required to ensure projects remained on track.

**Navy Federal Credit Union, Las Vegas, NV**  01/2014-04/2016

Scrum Master

* Collaborated with other business analysts to ensure consistency and produce business solutions, providing input into developing and modifying systems to meet clients' needs. Participate in iteration planning to create acceptance criteria and tests that define “done” for developed features.
* Utilization of Kanban Board to communicate status, progress, and issues about product development Safe principles to tackle challenges in delivering complex projects. Collaborated with members of the Product, Business and Engineering Teams to develop and maintain Product Backlogs, user stories, action item list, and risk/iteration log
* Managed the insight and opinions of multiple stakeholders and helped to ensure all stakeholders agree with the current scope and roadmap of the project. Provided servant leadership approach to the team; extended support whenever possible and led by example when needed.

**EDUCATION**

**United States Sports Academy, AL**

Doctor of Education (Ed. D) 2015

Master of Science (M.Sc.) 2002

**University of Maryland University College, MD**

Bachelor of Science (B.sc.) 2008

**CERTIFICATION/AFFILIATION**

Certified Scrum Master (CSM)

Certified Mental Performance Consultant (CMPC-AASP)

US Army Veteran IT Specialist 23rd Signal Battalion, Ft Stewart GA (2002-2004)